



Executive & Leadership Coaching

Executive Outplacement (Employment Transition)

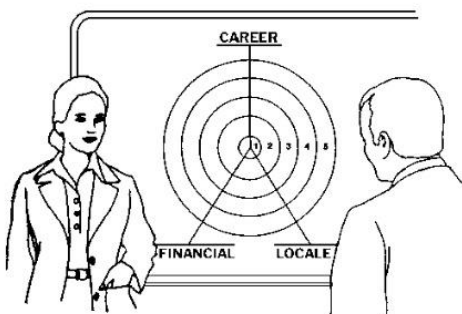
Customized one-to-one coaching, small group and small group + one-to-one

Executive outplacement serves as a bridge between the trauma of termination and the attainment of suitable new employment. An organized and synergistic approach is used to guide individuals and small groups through the often-frustrating employment search.

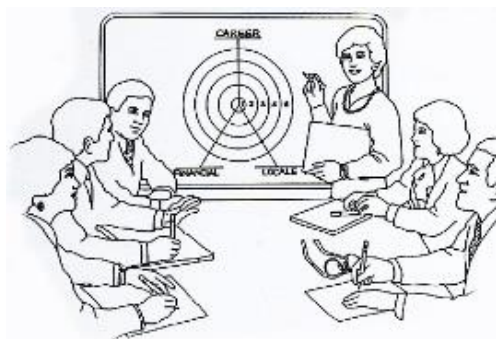
Think Track's employment transition coaching uses a systematic, pragmatic and proven process to coach outplaced executives on how to effectively explore career options and secure suitable employment. Coaching is tailored to meet varying employer and employee requirements.

Think Track's well-designed coaching process assists the outplaced executive to achieve his or her employment goals through careful thought, effective decision making, clear communication and productive action. A job-search process emphasizes creating a successful strategy and action plan. The mutual respect built during the coaching process serves as a foundation for dialogue throughout the transition and beyond.

Bennett Taylor counsel's employers, upon request, on how to effectively manage staff reductions and conduct termination interviews.



One-to-One Coaching



Small Group Workshop

“All men seek one goal: success or happiness. The only way to achieve true success is to express yourself completely in society. First, have a definite, clear, practical ideal – a goal, an objective. Second, have the necessary means to achieve our ends – wisdom, money, materials and methods. Third, adjust all your means to that end.”

- Aristotle

possible outplacement coaching components

Attitude

- Viewpoint
- Feelings
- Cultural Implications

Planning (TTM™)

- Expectations
- Perceptions
- Balance

Assessment

- Experience
- Education
- Achievements
- Competencies (Knowledge, Skills, Traits & Abilities)
- Values
- Behavior
- Beliefs

Insight (Perspective)

- Networking Skills
- Interviewing Skills
- Negotiation Skills
- Entrepreneurial Ability

Communications

- Oral (Interviewing, Video Conferencing, etc.)
- Written (Resume, Addendums, Letters, Emails etc.)

Sourcing

- Online Research
- Business Library Research
- Search & Recruiting Firms

Coaching

- Experienced
- Competent
- Accessible
- Discrete
- Caring

Please contact Bennett Taylor at 214.693.1716 to discuss your specific needs.