

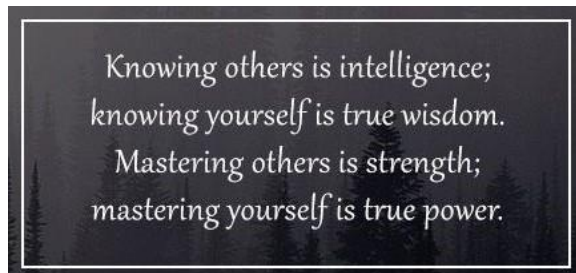


Executive & Leadership Coaching

Behavior

Coaching Leaders on Improving Workplace Performance

Behavior stems from motivation. Motivation, according to *Psychology Today*, “is literally the desire to act and move toward a goal”. It is the driving force behind all actions.



- Lao Tzu

Being able to adjust your behavior and understand the behavior of others will provide you with a definite advantage when dealing with ever changing workplace conditions. This is especially true in today's workforce that has become more diverse.

Think Track uses a wide-range of respected, validated and well-known behavioral self-assessments for training and coaching. These tools allow for the reality that people are different, even when they are similar, and that they react differently in different situations.

Behavioral assessment tools selected for use in Think Track’s training or coaching depends on the desired goal of the specific training or coaching. Think Track has access to a wide-variety of assessment tools that include:

TotalSDI strengths-based assessment provides valuable insights and a proven learning method focused on people, performance and process that can be used to build better relationships and create more effective relationships while reducing the costs of conflict.

Everything DiSC[®] assessments provide insights into people’s natural and adaptable behavior styles based on their personality type. Comparison reports add improved clarity.

16pf Questionnaire is a reliable tool for talent selection and development and the 16pf Competency Report encourages structured and insightful interview with prompts based upon an individual’s report results.

Note: Please contact Bennett Taylor at 214.693.1716 to discuss your specific needs.