



## **Executive & Leadership Coaching**

### Important Questions for You to Consider

#### **Strategic Hiring Training**

How can you best avoid costly and time-consuming hiring mistakes?

What is the most challenging part of the hiring process for you?

Why is it important to establish clear expectations prior to launching a talent search?

#### **Interview Training**

What are you hoping you won't be asked?

When interviewing a potential new hire, what one thing can you improve on?

What is your greatest fear about being interviewed?

#### **Executive Outplacement**

What is the most difficult part for you in firing an executive?

How can you help maintain a fired executive's dignity?

Why should your organization provide employment transition (outplacement) coaching?

#### **Accountability Coaching**

Why would having a trusted accountable partner be valuable?

What do you expect from an accountability coach?

How can an accountability coach help your leadership team achieve better results?

#### **Behavioral Awareness**

How does your motivation influence your behavior and success?

Why does your business associate or partner behave in a certain way?

What is the advantage of knowing how to effectively manage conflict?

#### **Communication Coaching**

What one communication skill would you like to improve and why?

What is your preferred listening style?

How will my ability to communicate affect my future success?